



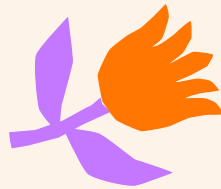
APPLY

NOW

**NOW HIRING:
LEAD TEACHER &
ASSISTANT
TEACHER FOR
THIS FALL!**

**CAMEL'S HUMP FARM AND NATURE
EDUCATION CENTER PRESCHOOL**

CAMEL'S HUMP FARM NATURE EDUCATION IS OPENING OUR NATURE BASED PRESCHOOL. THIS IS A WONDERFUL OPPORTUNITY FOR THE RIGHT TEACHER TO HELP CREATE OUR 2026- PILOT PROGRAM. WE WILL ONLY ENROLL 8, 4-YEAR OLD PRESCHOOLERS FROM 9AM-2PM WEEKDAYS. WE ARE LOOKING FOR EXCELLENT, EXPERIENCED EDUCATORS WITH A LOVE AND UNDERSTANDING OF CHILDREN, NATURE AND LEARNING.



ABOUT CAMEL'S HUMP FARM PRESCHOOL

OUR MISSION IS TO PROVIDE THE HIGHEST QUALITY EARLY CHILDHOOD EDUCATION TO CHILDREN OF ALL LEARNING ABILITIES BY EMPHASIZING CREATIVITY, INVESTIGATION, AND ACTIVE LEARNING EXPERIENCES.

NESTLED ON A BEAUTIFUL 47-ACRE NATURE PRESERVE, CAMEL'S HUMP FARM PRESCHOOL OFFERS CHILDREN AN EXTRAORDINARY CLASSROOM BOTH WITH AND WITHOUT WALLS. EVERY DAY IS AN OPPORTUNITY TO INVESTIGATE FORESTS, GARDENS, FIELDS, AND NATURAL PLAY SPACES WHILE DEVELOPING A LIFELONG APPRECIATION FOR THE WORLD AROUND THEM AND BUILDING SOCIAL SKILLS.



LEAD TEACHER/ ASSISTANT TEACHER DUTIES RESPONSIBILITIES:

LEAD TEACHERS: DEVELOP AND IMPLEMENT EMERGENT CURRICULUM BY DEVELOPING ACTIVITIES BASED ON DEVELOPMENTALLY APPROPRIATE PRACTICES AND PA EARLY LEARNING STANDARDS.

BOTH POSITIONS:

- LEAD BY EXAMPLE: ENCOURAGE TEACHING TEAM SUCCESS THROUGH MODELING AND COACHING.
- MAINTAIN COMMUNICATIONS WITH FAMILIES THROUGH INFORMAL DISCUSSIONS, PROGRESS REPORTS, AND PARENT-TEACHER CONFERENCES. KEEP THE DIRECTOR INFORMED AND INVOLVED IN THESE COMMUNICATIONS.
- ACTIVELY ENGAGE IN ACTIVITIES; MANAGE CLEANLINESS, ORDER, AND AVAILABILITY OF CLASSROOM MATERIALS.
- ORGANIZE INDOOR AND OUTDOOR SPACES DAILY TO KEEP THE ENVIRONMENT SAFE, CLEAN, AND ACCESSIBLE FOR CHILDREN TO USE INDEPENDENTLY.
- MAINTAIN ACCURATE RECORDS, FORMS, AND FILES IN A TIMELY MANNER TO ENSURE ALL CENTER POLICIES AND STATE REGULATIONS ARE MET
- COMPLETE THE REQUIRED TRAINING AND PROFESSIONAL DEVELOPMENT THROUGH THE COURSE OF THE SCHOOL YEAR AND ATTEND MONTHLY STAFF MEETINGS



EXPECTED COMPETENCIES:

- A STRONG UNDERSTANDING OF EARLY CHILDHOOD DEVELOPMENT, THE DIFFERENT STAGES OF GROWTH, AND AN AWARENESS OF YOUNG CHILDREN'S NEEDS.
- DESIRE AND ABILITY TO ENGAGE CHILDREN IN LEARNING EXPERIENCES USING DEVELOPMENTALLY APPROPRIATE PEDAGOGY AND GROUP MANAGEMENT TECHNIQUES, AND THE ABILITY TO EMPLOY REDIRECTION AND POSITIVE BEHAVIOR MODIFICATION STRATEGIES WHEN CONFRONTED WITH CHALLENGING BEHAVIORS
- INTEREST IN THE NATURAL SCIENCES, LOCAL FLORA AND FAUNA, AND OUTDOOR-BASED EDUCATION.
- ABILITY TO WORK WELL WITH OTHERS (STAFF, CHILDREN, AND PARENTS) AND TO FOSTER A TEAM ENVIRONMENT.
- STRONG WORK ETHIC AND PERSONAL INTEGRITY DISPLAYING INITIATIVE AND OWNERSHIP
- ADAPT AND BE FLEXIBLE WITH QUICKLY CHANGING ENVIRONMENTS
- TEAM-ORIENTED WITH STRONG INTERPERSONAL SKILLS; WORK COLLABORATIVELY WITH FELLOW STAFF AND ABILITY TO COMMUNICATE IN A TIMELY AND RESPECTFUL MANNER
- STRONG ORAL AND WRITTEN COMMUNICATION SKILLS AND BASIC COMPUTER SKILLS.
- PREFERRED: EXPERIENCE WITH SPECIAL NEEDS CHILDREN (FORMALLY OR OTHERWISE. PLEASE DISCLOSE IN YOUR APPLICATION UPON CONTACTING VICTORIA)

PHYSICAL DEMANDS/ WORK ENVIRONMENT:

THE PHYSICAL DEMAND AND WORK ENVIRONMENT CHARACTERISTICS DESCRIBED ARE REPRESENTATIVE OF THOSE THAT MUST BE MET BY AN EMPLOYEE TO SUCCESSFULLY PERFORM THE ESSENTIAL FUNCTIONS OF THIS JOB. REASONABLE ACCOMMODATIONS MAY BE MADE TO ENABLE INDIVIDUALS WITH DISABILITIES TO PERFORM ESSENTIAL FUNCTIONS.

DURING MOST OF THE YEAR, PRESCHOOL STAFF SPEND THE BETTER PART OF THEIR DAY OUTDOORS. THE EMPLOYEE MUST BE ABLE TO:

- **SPEND MULTIPLE HOURS OUTDOORS IN ALL WEATHER (HEAT, COLD, RAIN, SNOW).**
- **HIKE 2-5 MILES A DAY ON ROUGH TERRAIN, KEEPING PACE WITH THE CHILDREN IN THEIR CARE.**
- **ENGAGE IN SUSTAINED PHYSICAL ACTIVITY THROUGHOUT THE DAY.**
- **LIFT UP TO 50 POUNDS (SIZE OF A SMALL CHILD).**
- **BE ABLE TO HEAR, SEE, AND GUIDE CHILDREN AT ALL TIMES.**



EDUCATION, EXPERIENCE, AND QUALIFICATIONS:

- MINIMUM OF 2 YEARS OF PROFESSIONAL TEACHING OR CHILD CARE EXPERIENCE.
- A BACHELOR'S DEGREE OR ASSOCIATE'S DEGREE FROM AN ACCREDITED COLLEGE IN EARLY CHILDHOOD EDUCATION, CHILD DEVELOPMENT, SPECIAL EDUCATION, OR ELEMENTARY EDUCATION.
- MUST BE 18 YEARS OF AGE OR OLDER.
- MUST CLEAR A FULL BACKGROUND CHECK.
- MUST PROVIDE CURRENT DOCUMENTATION OF A HEALTH SCREENING AND TB TEST.

PRACTICAL AND CREATIVE SKILLS ARE DESIRED
- GARDENING, BUILDING, ANIMAL CARE, ART,
MUSIC, EXPERIENCE WITH SPECIAL NEEDS
CHILDREN.



COMPENSATION:

THIS POSITION IS PART-TIME 30HOURS/WEEK
COMPENSATION STARTS AT \$20.00 PER HOUR
DEPENDENT ON EXPERIENCE AND PERFORMANCE.

BENEFITS:

WE WILL PAY FOR ADVANCED TRAINING IN
EDUCATION AREAS UPON DISCUSSION AFTER HIRING

WHY JOIN CAMEL'S HUMP FARM?

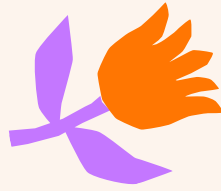
AT CAMEL'S HUMP FARM PRESCHOOL, YOU'LL HAVE THE OPPORTUNITY TO INSPIRE WONDER EVERY DAY. YOU'LL WORK IN A SUPPORTIVE ENVIRONMENT WHERE CHILDREN ARE ENCOURAGED TO LEARN THROUGH DISCOVERY, IMAGINATION, AND MEANINGFUL CONNECTIONS WITH NATURE. THE DIFFERENCE EDUCATORS HAVE MADE AT THIS FARM IN THE PAST ARE PROFOUND. THIS IS NOT ONLY A JOB, BUT A FULFILLING AND FUN EXPERIENCE.

TO APPLY:

SUBMIT A RESUME ALONG WITH CONTACT INFORMATION TO VICTORIA BASTIDAS, [VICTORIABASTIDAS01\[AT\]GMAIL.COM](mailto:VICTORIABASTIDAS01[AT]GMAIL.COM).



IF YOU'RE PASSIONATE ABOUT HELPING YOUNG LEARNERS GROW INTO CONFIDENT, CREATIVE, AND COMPASSIONATE INDIVIDUALS, WE'D LOVE TO HEAR FROM YOU.



THE CAMEL'S HUMP FARM NATURE EDUCATION CENTER IS DEDICATED TO BEING AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, GENDER IDENTITY OR EXPRESSION, SEXUAL ORIENTATION, NATIONAL ORIGIN, GENETICS, DISABILITY, AGE, PREGNANCY STATUS, VETERAN STATUS, OR ANY OTHER BASIS PROHIBITED BY LAW AND OUR CORE VALUES.

**CAMEL'S HUMP FARM
NATURE EDUCATION CENTER & COMMUNITY GARDEN
1311 SANTEE MILL RD BETHLEHEM, PA 18017**

